

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY
(Adopted vide Resolution passed in the Board Meeting
held on 11.04.2024)

As a socially responsible corporate, we recognise that we must integrate our business values and operations to meet the expectations of our customers, employees, investors, suppliers and at the same time we recognise our social, economic and environmental responsibilities towards the society.

We aim to demonstrate these responsibilities through our policies and actions.

Our Vision: Our vision is to build an inclusive society by pioneering a holistic model of social development.

Our Mission: To achieve our Vision, our mission is to enhance the quality of life of the vulnerable communities through improved literacy and health condition and also to contribute to create a greener environment.

At Siddha, we aim to build an inclusive India through a comprehensive social development model to address our nation's multifaceted development challenges, and contribute to achieve its collective goals. Our philosophy is to enhance the quality of life of people from marginalized and vulnerable communities, by empowering them through innovative and sustainable solutions. Our committed endeavor is to create replicable and scalable models of social development through an integrated approach in making a New India.

Our CSR Policy:

In terms of Section 135 of the Companies Act, 2013 and the Rules made thereunder, Company will contribute the stipulated portions of the annual profit to be decided in the meeting of Board of Directors of the Company and said funds shall be utilized towards the achievement of the objectives mentioned in this policy as may be decided by Committee members from time to time.

CSR Management:

In view of the amendments notified by the Companies Amendment Act, 2020 where the CSR amount required to be spent is not more than INR 50 Lakhs, the Company is not required to constitute a CSR Committee, and the functions of CSR committee shall be discharged by the Board of the Company. Accordingly, since the CSR amount to be spent is not more than INR 50 Lakh now, the function of the CSR Committee as provided under the Companies Act, 2013 shall be discharged by the Board of the Company.

With this intent this CSR Policy Document are modified for its successful implementation. The responsibility for performance on this policy presently rests with the following members of the Board of Directors of the Company -

- (i) Shri. Sanjay Jain (DIN - 00038875), Managing Director;
- (ii) Shri. Siddharth Sethia (DIN - 00038970), Director;
- (iii) Shri Aayushman Jain (DIN - 03568476), Director;
- (iv) Shri Sanyam Jain (DIN - 07989219), Director.

Aayushman Jain

Aayushman Jain

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Sanyam Jain*

Role of the Board of Directors of the Company:

- To formulate, recommend and alter the CSR Policy, which will indicate the CSR projects/ activities to be undertaken by the Company as mentioned in MoC Guidelines.
- To recommend and decide the amount of expenditure to be incurred on the CSR projects/ activities referred in the above clause (a).
- Institutionalize transparent monitoring indicators for ensuring effective and optimal implementation of CSR projects and activities undertaken, and
- Any other CSR activities and functions, as may be assigned by the board.

Our Focus Areas will be:

At the discretion of the Board Members, Company is working and intend to work in the following areas - as mentioned under schedule VII of the Companies Act 2013

- Promoting basic and primary education among children, especially adolescent girls and imparting of skill enhancement programs to the youths by providing vocational trainings, which is leading them to increased employability.
- Promoting ophthalmic care to communities through free eye checkup, cataract operation, spectacle distribution and medications.
- Providing training on social aspects and public health issues (such as HIV & drugs etc.) and human rights to correctional officers and communities
- Promoting awareness on health & hygiene, sanitation, nutrition and prevention of communicable diseases and on drugs and addiction related issues.
- Working towards gender equality, empowering women and other activities relating to this goal.
- Ensuring environmental sustainability through ecological conservation and regeneration, protection and regrowth of endangered plants species and promoting bio-diversity.
- Donating funds to any charitable organisation or for any assignment or activities towards social causes.
- Promoting and supporting art and cultural heritage through organizing musical and cultural programs, imparting training to youths and promoting new talents from the poor sections of the society.
- Ensuring socio-economic development of the community through different participatory and need-based initiatives in the best interest of the poor and deprived sections of the society so as to help them to become SELF-RELIANT and build a better tomorrow for themselves

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Sanaika Jayashree Jain

Sans Sanyam Jain

Governing Rules:

- The member of the Board of Directors of the Company may meet together for conducting business and adjourn and otherwise regulate their meetings and proceedings, as they may think fit.
- Two members present in person shall form quorum of the meeting.
- The Board Members of the Company undertakes to ratify all the decisions and actions.
- The members of the Board of Directors may at any time, alter, vary or amend any of the provision of this Policy with consent of the Company.
- The Board Members of the Company shall have power to appoint or to employ any person or persons to do any legal, accountancy or other work which they may consider necessary or expedient in connection with the management of the CSR or of the funds thereof.
- Proper accounting records of the CSR scheme shall be maintained and shall contain such particulars of all financial transactions of the scheme and be in such form as the Board Members of the Company shall think proper and as required by law.
- The Board Members of the Company shall not, at any time, be made liable for the failure of any or for the dishonesty of any employees or attorney or other person who how so ever be related to the functioning of the CSR or be liable for any acts or defaults other than their own immediate and wilful, acts, deeds and defaults.
- The Board Members of the Company shall be entitled to be indemnified by the Company against all proceedings, costs and expenses occasioned by any claims in connection with the CSR and not arising from their wilful negligence or dishonesty.

FOR SIDDHA REAL ESTATE DEVELOPMENT PRIVATE LIMITED

Aayushman Jain *Sanjay Jain* *Sanyam Jain*

SANJAY JAIN (DIN - 00038875) MANAGING DIRECTOR	AAYUSHMAN JAIN (DIN - 03568476) DIRECTOR	SIDDHARTH SETHIA (DIN -00038970) DIRECTOR	SANYAM JAIN (DIN - 07989219) DIRECTOR
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